



New Treaty against Harassment



Final record vote on the Convention concerning the elimination of violence and harassment in the world of work.

Photo © Crozet / Pouteau

A general meeting of the International Labor Organization (ILO) which is one of the branches of the United Nations (UN) adopted a treaty for removing violence and harassments in the workplace on June 21st. This is the first international standard to prohibit violence and harassment. Recently, many movements like #Me Too are going around and they aim to eradicate harassment by using legally binding of this treaty.

This treaty defines violence and harassments in the work-place as behavior or custom which can cause physical, psychological, sexual, or economic harm. This treaty applies to not only the workplace but also business trips and commuting, and communication on social network (SNS). In the assembly hall, many women spoke up one after another as the delegates of each organizations.

Member nations have obligations to make a law of harassment, measures to prevent, in addition to adding protection

and relief for victims. In voting, member nations' governments had two votes, labor unions and business federations had a vote. As a result, 439 votes were in favor of this treaty and 7 were against and 30 abstained. This treaty won by an overwhelming majority.

After this, 187 member nations of ILO will examine whether they will take part in it or not. Countries which decide to join need to make some laws according to the standards. This treaty will come into effect a year after two countries decide to join.

The Japanese government and labor unions supported it, but the Japan Business Federation abstained from voting. In Japan, it will be a challenge in the future to make some new laws.

-Feature- Hashtag Movements

#MeToo

This hashtag is used when sharing harms of sexual violence or sexual harassments.

#TIMESUP

This hashtag shows approval for the movement of charging sexual harassment.

#WhyWeWearBlack

This hashtag shows their will to support "#TIMESUP" movements.

#KuToo

This hashtag is used for demanding abolition of the compulsion to wear high heels to work.

#BlackLivesMatter

This hashtag aims to root out racial discriminations and brutal actions of the police. It also means organization of "#BLM"



Photo © Crozet /

Speech by Ms Marie Clarke-Walker

Lastly, all these hashtags are used to promote a peaceful and equal world. If you would like to make a statement accuse something, you can use any hashtags or you can make a new one. However, the most important thing is taking a step forward on your own.

By Ami Ohara
Natsumi Tomita

HISTORY

History of Women's Rights

The following shows the history of women rights. The left is world history, the right is Japanese history.

WORLD	YEAR	JAPAN
	18c	
France Protest movement the declaration of Human Rights for it admit man only have human rights	1789	
France Olympe de Gouges publish <i>the declaration of Women Rights</i> against the declaration of Human Rights	1791	
The UK Mary Wollstonecraft published <i>A Vindication of the Rights of Women</i> to criticize that the education of girls and boys should be divided In <i>Émile, ou De l'éducation</i> by Jean-Jacques Rousseau.	1792	
France Prohibition of women's political association	1793	
	19c	
The UK John Stuart Mill won Member of Parliament's election, having Women's suffrage as his slogan.	1865	
	1890	Woman lost political rights
New Zealand The world's first female suffrage	1896	
The UK Established National Union of Women's Suffrage Societies (NUWSS)	1897	

	20c	
	1900	The security police law prohibits women from doing political movement
The UK Established Women's Social and Political Union(WSPU)	1903	
The US A protest demonstration for women's suffrage	1904	
The US Held memorial event of women's day	1909	
	1911	Rai chou Hiratsuka established "Seitousha" to work for the woman's right Published the magazine "Seitou" that woman's monthly magazine
The US Girl Scout was established	1912	
Russia A protest demonstration of women worker at Petrograd	1917	
The UK Women of 31 years of age or older are given a suffrage at the 4th election law revision	1918	
	1919	The New Woman Association (Raichou Hiratsuka, Fusae Ichikawa) was established
The US Realization of women's suffrage	1920	The Girl Scouts were established in Japan
	1922	Women got the right of political activity apart from right of association to Get the right of woman's one
	1924	The Association for the winning of Woman's Suffrage was formed
France Realization of women's suffrage	1945	
UN charter which is World's first international agreement on gender equality created at UN	1945	
	1946	39 representatives were born by using woman's suffrage
International Women's Day was enacted by the United Nations	1975	
	1985	Japan approved Treaty on the Elimination of Woman's Discrimination Japan passed the Equal Employment Opportunity Law
	1999	Japan passed the Basic Law for a Gender-Equal Society
	21c	
UN Women was established	2010	

Crossword puzzle

- How did #Me too spread? ○○○○○○ network survive (6)
- One of the meanings of #Ku too. ○○too (2)
- The country that has many women members of the Diet (6)
- People who claim women's rights. ○○○○ist (4)
- The month which has the international girls' day. (7)
- The event on March 8th International ○○○○○ Day (5)
- one of the meanings of #Ku too mean. (4)

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Across

- Harassment that is involved in sexual. ○○○○○harassment (6)
- The country that has the first prize about gender equality ranking. (7)
- one of the #Ku too mean. (5)

a b G c d

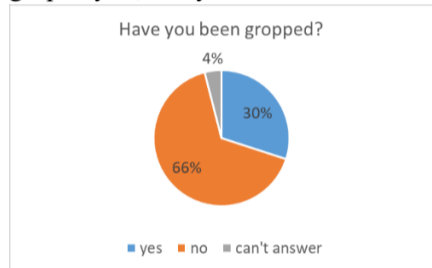
By Monami Takahashi
Yuki ishimura

Women's rights issue

Reality of anti-groping

We introduced the problem of women rights in the world and in Japan. Now, we will show products which we can use to protect women. We focused on groping because we think you can feel the problem more familiar, and we introduce the present state and useful goods for anti-groping. We sent a questionnaire to high school students in our school. About 150 people from high school first grader to third grader answered.

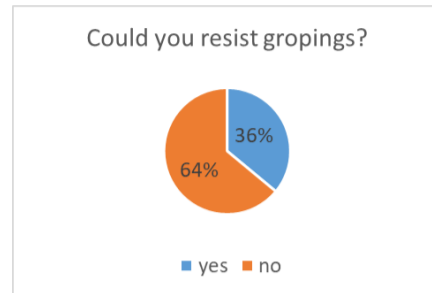
The first question is "Have you been groped?" 30% of high school students have been molested. Second question is "When someone groped you, can you resist?"



More than half people could not resist groping. The reason why they could not is because most people felt

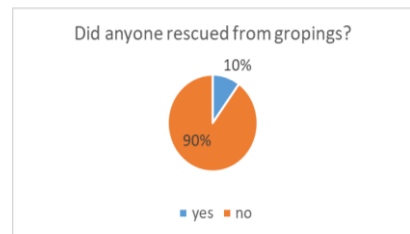
Terrified and panic. In addition,

people could not understand the situation.



The tired question is "Did anyone help you when you were groped?" People who were rescued are extremely few.

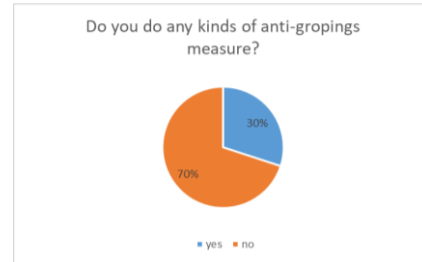
We found that many women can't resist sexual molesters because of terror, and also they aren't helped by other people. It is a bad situation for women, and we wonder why they had to feel terror.



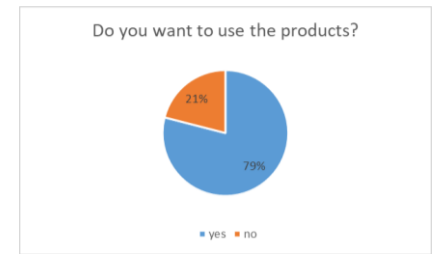
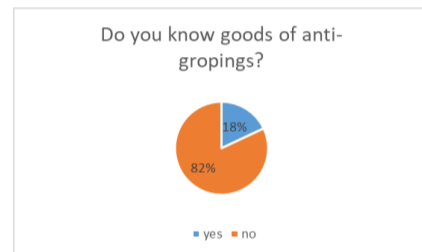
After we researched the actual conditions of groping, we ask about

measures against groping.

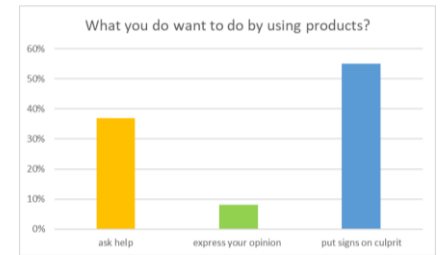
More than half people don't do any kinds of anti-groping measure. Here, we will show the measures that 30% of people do. The most common answer is to stand up against the wall or window on trains or the buses. In addition, to ride in the women-only carriage.



Many students didn't know about goods of anti-groping. Only 18% knew about it. Then we asked "Do you want to use the products?" and about 80% of students answered "Yes".



The best products that students want to use is the product that you can put signs on the gropers. Recently, Saitama women police made stickers that you can put signs on gropers. They delivered it. One year's stickers were no longer three months. In addition, students want to use the products that you can ask for help. There is an application. So we're going to talk about more detail the products.



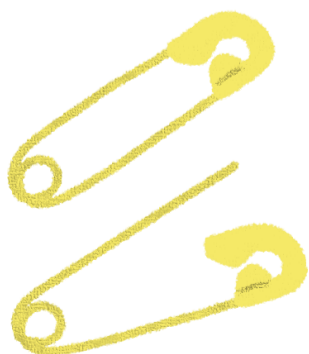
Groping repelling goods

Prevention of annoying act stamp

Shatihata, which is a stamp company, started to sell prevention of annoying act stamp. We can specify to criminals by marking to their hands. We use stamp to mark. The stamp has the special ink which shines when I irradiate a black light. It is water-clear under the light of the sun and the illumination, but a mark of the hand appears when I put a black light. We can use it easily.



Yellow safety pins



May 2019, some people started to use yellow safety pins to express their wills. They want to stamp out groping. They distributed the pins to people in a station, and called us that we use the pins as the symbol to stamp out groping. We can put the pins on our bags or clothes. But we must not use the pins to attract suspect because it's too danger. The pins may be one of the famous anti-groping symbol.

Digi Police

The Metropolitan Police Department has security application, Digi Police. We can display "help me". And we can press a buzzer to stop sexual molester.

Groping repelling seal

Saitama women police made stickers that you can put signs on culprit. Then they delivered it. One year's stickers were no longer three months. Police made the seal which can mark the sign to a suspect by posting the seal. We use it easily, so we can take advantage of it on the train. Kanagawa police started this project too in 2018.

①expression of one's will



②peel off seal



③put seal on hand



By Yuna Otani
Kaoruko Fuji

For Gender Free World

In our daily lives, we meet various situations where we are told to do something just because we are a woman or a man, for example, girls are told that they should help their parents with housework just because they are a girl. This could lead us to have preconception that there are things that girls should do and that only girls should do them.

We don't know when we got such preconception without being told explicitly, but when we decide something like who does what at school or in our community, it is often the case that we tend to decide it by sex. This action, which we do just like a daily habit, could make a new discrimination because we come to think women should do this or men should do that and this could lead us to feel anger to a girl who resists to do housework without any good reasons. Therefore, we could say that even if you don't intend to discriminate someone,

your casual actions may cause discriminations. This is the reason we chose women's issue for this newspaper.

We must improve the social value of women. This is our conclusion over women's issue. We should aim at a world which has no discriminations or inequities between sexes.

While we surveyed the opinions about gropers, we met a question: ***Why should women have to take measures against gropers?*** In the incidents by gropers, women are victims. It should be gropers that have to change their ways of thinking and actions, not the women as a victim. Though it is very understandable that many women take measures to avoid the incidents, but that can't be fundamental solutions to get rid of gropers. Therefore we have to change our ways of thinking. Unfortunately, however, we have

to say that it is very difficult and unrealistic to abolish gropers' incidents right now. Therefore, for now, we will do what we can do now. For example, the goods we mentioned in this paper might decrease gropers' incidents. Thus, it might be one way of the solutions of women's issue.

What should we do other than measuring against gropers? Our goal is to make a gender free world. For instance, people should be evaluated by their own achievements in society not by their sex. To realize the goal, we have to change the social value of women. In particular, to make conditions which women can return to society from the work which tends to be thought that women have to do. Certainly, some international political agreements such as treaty of violence and harassment in the world of work, which we

introduced in this paper, have made. This shows that women's issue have been collecting public attention all over the globe.

Also, people should not despise those who are socially disadvantaged and treat them equally. If we do that, we can make the world a better place. Our small movements can lead the world where not only women but also men can play the active parts.

Of course, everyone could be talented. But work that have been seen as what women should do such as childcare should be one of choices of women not but compulsions such as thought or religion. This is one of the ways we think are useful to make a gender free world. Of course what we mentioned in this newspaper is only a portion of action or movement all over the world. We hope this newspaper will be an opportunity you think about our goal: **to make a gender free world.**

Answer of the crossword on page 2: **RIGHT**

T.E.A. TIMES

* T.E.A are the initial letters of Greek words, whose meanings are "faith" "hope" and "love, which is our school motto.

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